

Inspiring and connecting **youth** to achieve
a future beyond imagination.

> **VISION**

We envision a Michigan where every young person is educated, employed, and career-bound.

> **MISSION**

We're on a mission to equip young people with the skills to overcome barriers and succeed in education, employment and life.

> **VALUES**



COLLABORATION

We deliver wider-reaching and more sustainable impact when we work together.



EXCELLENCE

We focus on excellence in all that we do.



LEADERSHIP

We continually invest in the growth of our people with the goal to inspire others.



SOLUTIONS-FOCUSED

When someone says it isn't possible, we pride ourselves on being the team that figures it out.

> **ORGANIZATIONAL GOALS**

Through new and strengthened partnerships, Youth Solutions will lead in providing **high-quality career development and post-secondary readiness opportunities**, especially for Michigan's diverse underserved youth with the goals of:



➤ STRATEGIC PRIORITIES

DELIVERING RESULTS

EXPAND PARTNERSHIPS	<ul style="list-style-type: none"> • Leverage networks to reach more and diverse partners • Connect with statewide influencers to continue to build the Youth Solutions Brand • Increase employer engagement in partnership with affiliates 	<p>New and strengthened partnerships will:</p> <ul style="list-style-type: none"> • Increase engagement opportunities for youth programs, • Develop and retain funders, • Ensure that Youth Solutions is a statewide leader at the intersection of education and workforce development.
TARGET GROWTH	<ul style="list-style-type: none"> • Use data to inform and intentionally target growth • Leverage partnerships to identify and advance growth opportunities • Secure additional resources to support growth 	<p>Youth Solutions' programs and services will reach diverse youth and districts with barriers to success, enabling a greater number of youth to graduate, pursue postsecondary achievement, and obtain meaningful employment.</p>
CULTIVATE QUALITY	<ul style="list-style-type: none"> • Establish quality standards and measures in all programs/contracts • Implement standards and accountability practices • Provide training and resources to support equitable, quality service delivery 	<p>Youth Solutions' programs and services will meet quality standards, providing consistent, high-value services to facilitate youth success, furthering our growth and trusted brand.</p>
DIVERSIFY FUNDING	<ul style="list-style-type: none"> • Retain and strengthen relationships with existing donors • Leverage outcomes and expanded partnerships to pursue and secure additional funds 	<p>Youth Solutions' diversified revenue will provide stability, ensuring operational continuity regardless of external conditions.</p>

➤ METRICS THAT MATTER



Michigan Graduation Rate



Michigan Youth Disconnection Rate



Michigan Youth Employment Rate



Michigan Postsecondary Enrollment Rate